

DISCRIMINATION IS AGAINST THE LAW

Orthollinois complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Orthollinois does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Orthollinois provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Orthollinois provides free language services to people whose primary language is not English, such as information written in other languages.

If you need these services, contact Orthollinois’ Compliance Officer.

- Name: Brooke Peterson
- Mailing Address: 324 Roxbury Road, Rockford, Illinois 61107
- Telephone number: (815) 398-9491
- Fax: (815) 381-7498
- Email: brooke.peterson@orthoillinois.com

If you believe that Orthollinois has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Orthollinois’ Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Orthollinois’ Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.



ATTENTION: If you speak English, Language assistance services, free of charge, are available to you. Call 1-800-225-5254.	સુચના: જો તમે ગુજરાતી બોલતા હો, તો નઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-225-5254.
ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-225-5254.	تفم تامدخ یک دوم یک نابزوک پآوت، ںیہ ے تلوب وورا پآرگا: رادربخ ںی رک 1-800-225-5254. لاک - ںیہ بای تسد ںی
UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-225-5254.	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-225-5254.
注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-225-5254.	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-xxx-xxx-xxxx. Call 1-800-225-5254.
주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-225-5254.	ध्यान दें: यदिआप हदि बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-225-5254. पर कॉल करें।
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-225-5254.	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-225-5254.
تيوغللا ؤدعاسملا تامدخ ناف، ؤغللا ركذا ثدحت تنك اذا: ؤظوحلم ناجملاب كل رفاوت 1-800-225-5254. مقرب لصتا	ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-800-225-5254.
ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-225-5254.	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-225-5254.